

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/Objectives ( <i>delete as appropriate</i> ):	<b>People</b> This priority focuses on enhancing the quality of life, health and wellbeing of individuals, families and communities, particularly those who are vulnerable.
Consultation:	This report has been shared with officers who are listed in the Senior Pay report and Unison.
Legal:	None
Financial:	As detailed in the report.
Human Resource:	As detailed in the report.
Risk Management:	None.